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academic director of the Alba MBA (AMBA accredited) and his teaching includes Research Methods, Strategic Marketing, Marketing Analytics and Corporate Social Responsibility. His current research explores organizational social evaluations and particularly how different stakeholders—including employees, job seekers, customers, investors and financial analysts—understand and react to Corporate Social Responsibility & Sustainability. He serves on the editorial board of Journal of Business Research. Among others his work has appeared in, Human Relations, Harvard Business Review, Journal of Organizational Behavior, Journal of the Academy of Marketing Science, Journal of Business Ethics, European Journal of Information Systems, Industrial & Organizational Psychology (Perspectives), Industrial Marketing Management, Journal of Business Research, International Journal of Human Resource Management, and California Management Review (Insights).

He ranks in the 10% of business authors in the Social Science Research Network and his work has been <u>cited</u> in top journals including among others the Academy of Management Review, Academy of Management Journal, Journal of Marketing, Journal of Consumer Research, Journal of Personality & Social Psychology and Journal of Applied Psychology. He has been awarded a PriceWaterhouseCoopers scholarship for academic excellence, a best paper award at the 16th European Conference of Information Systems and he has been a recipient of a Unilever Research grant. During his PhD and postdoctoral studies he had active participation in EU-funded research projects. Before joining the academia he worked as a sales representative for a major publishing house.

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http://gr.linkedin.com/in/pavlosvlachos

http://scholar.google.com/citations?hl=en&user=ZAQCy0YAAAAJ

Google Scholar citations: <u>3.179</u>; h-index=20; top 10% (9.78%) of Marketing Scholars (out of 10,516 scholars with a google scholar page; source: Ioannidis et al., 2021; https://www.biorxiv.org/content/10.1101/2021.01.13.426588v1.full#T2)

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PAPERS UNDER REVIEW

- 1) Journal of Management Studies (3rd Revision).
- 2) Academy of Management Review (1st Revision)
- 3) Organizational Behavioral and Human Decision Processes (1st Revision)
- 4) *Human Relations* (1st Revision)
- 5) Strategic Management Journal (1st Round)

WORKING PAPERS (titles and target journal are tentative)

- 6) <u>Vlachos, P.A.,</u> Luffareli, J., Stamatogiannakis, A "CSR Stereotypes", <u>Journal</u> <u>of Applied Psychology</u> (Data collection)
- 7) Tzioumis, K., <u>Vlachos, P.A.,</u> & Panagopoulos, N., "CMOs and Stock Market Synchronicity" *Management Science* (Data Analysis + Writing up)
- 8) <u>Vlachos, P.A.</u>, Avramidis, P., Lounsbury, M., Koritos, C., & Petmezas, D. "Great expectations: Institutional Logics and the Evaluation of Corporate Social Responsibility," *Journal of Business Research*.

PUBLISHED PAPERS (OR IN-PRESS; JOURNALS + CONFERENCES)

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- 1) Kay, A., Charles, T., Vlachos, P.A., Reb, J. "Mindfully Outraged: Mindfulness Amplifies Retribution via Moral Outrage at Third-Party Injustice," Accepted: 81st Annual Meeting of the Academy of Management, 29 July 4 August 2021
- 2) Kioses, I., <u>Vlachos, P.A.,</u> Doukidis, G.D., Vrechopoulos, A. (2021). "Phasing Out Single-Use Plastics in Grocery Retailing" <u>California Management Review</u> (Insights), Available at: https://cmr.berkeley.edu/2021/04/phasing-out-single-use-plastics/

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- 1) Economist's 5th Sustainability Summit for the Mediterranean and South-East Europe, October 1st; Panel Discussant on the topic of "Circular design: at the heart of circular economy, October, 2021
- 2) <u>TruValue Lab's Academic Network</u>: "How to optimize your firm's approach to data privacy" October 26, 2020 (Online)

- 3) <u>SEV Center of Excellence for Creative Leadership</u>: "Stakeholder Capitalism and Humble Leadership" October 8, 2020 (Online)
- 4) <u>Economist's 3rd Sustainability Summit</u> for the Mediterranean and South-East Europe, "Sustainability and Responsible Leadership: The Humble Leader"; October 17, 2019; Athens, Greece
- 5) <u>OECD High-Level Conference</u>: "Fighting Corruption"; invited panel discussant; November 28, 2017; Athens Greece
- 6) **EFMD MBA Directors Conference**: "Overcoming the MBA Illegitimacy Discount"; panel organizer; March 27, 2017; Athens, Greece.

IN THE (POPULAR) PRESS (SOME IN GREEK)

- 1) <u>Vlachos, P.</u> "Circular Product Design: Do Firms Walk Their Circular Product Design Talk and How Does This Affect Their Sales?," <u>Business Partners</u>, https://www.amcham.gr/business-partners/alba-business-review/circular-product-design-talk-and-how-does-this-affect-their-sales/ (November December 2021 issue).
- 2) Vlachos, P.A. Τα κίνητρα πίσω από τις συμπεριφορές των άλλων (October 10, 2021); https://www.moneyreview.gr/opinion/50045/efood-ta-kinitra-piso-apotis-symperifores-ton-allon/ Money Review (Kathimerini)
- 3) Vlachos, P.A. Sustainable Leadership = Humble Leadership. Ready 2 Board The official Athens Airport Magazine (issue No 53/Sep-Nov 2021) https://www.digital.2board.gr/publication/?m=63613&i=724208&p=100&ver=html5 (pp. 103-104)
- 4) "TruValue Labs: Το «πράσινο» επενδυτικό εργαλείο του μέλλοντος" (December 21, 2020); Online: https://www.moneyreview.gr/business-and-finance/international/7730/truvalue-labs-to-prasino-ependytiko-ergaleio-toy-mellontos/ Money Review (Kathimerini; Interview)
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- 13) <u>Vlachos, P.</u> "Business Education: Απαραίτητη επένδυση αξίας" <u>HR</u>

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- 18) <u>Vlachos, P.</u> "Ο Στιγματισμός των Δημοσκοπήσεων,"

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- 25) <u>Koritos, C., & Vlachos, P.</u> "Καταναλωτική Συμπεριφορά Σε Περιόδους Κρίσης και Επιπτώσεις Στο Μάρκετινγκ?" <u>Επιστημονικό Marketing</u>, Special Issue «Η Εκπαίδευση Σήμερα», March 2013 (in Greek)

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- 1) <u>Vlachos, P.</u>, (2007) "Can Building Trust Suffer From Diminishing Returns?," *International Commerce Review ECR Journal*, Vol. 7, no. 1, pp. 4-5.
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REFEREEING

- 1) On the Editorial Board of **Journal of Business Research** (CSR track) (IF= 4.874; ABS 3)
- 2) On the Editorial Board of <u>European Journal of Marketing</u> (IF=2.135; ABS=3)
- 3) Associate Editor of <u>Frontiers in Organizational Psychology</u> (IF=2.129) (February, 2016 stepped down May 2019)
- 4) Associate Editor of <u>European Journal of Marketing</u> (IF=2.135; ABS=3) (February 2018 stepped down August 2018)
- 5) On the Editorial Board of <u>Electronic Markets-The International Journal on</u> <u>Networked Business</u> (IF=3.553; ABS 2) (2013 Stepped down May 2020
- 6) Member of the Academic Jury (Invited), *Phillip de Woot Award*, <u>Université</u> Catholique de Louvain Louvain School of Management (March 2018).
- 7) Ad-hoc reviewer for academic journals:
 - a. Journal of Management Studies
 - b. Journal of the Academy of Marketing Science
 - c. Journal of Business Ethics
 - d. Organization& Environment
 - e. Applied Psychology: An International Journal
 - f. Journal of Business Research
 - g. Organization & Environment
 - h. Industrial Marketing Management
 - i. British Journal of Management
 - j. European Journal of Marketing
 - k. Journal of Economic Psychology
 - l. Journal of Retailing & Consumer Services
- 8) CSR projects submitted for funding at King Fahd University of Petroleum & Minerals (Deanship of Scientific Research)- Dhahran, Saudi Arabia
 - a. FT122-CIM-11- Influence of Corporate Social Responsibility on Corporate Performance: An Empirical Study from Saudi Arabia (04/02/2013)

- b. IP171-MGTMKT-642 -Good by Association: Network Perspective of the Effect of Corporate Social Responsibility on Firm Performance (30/10/2017)
- 9) Referee for practitioner proposals/business competitions
 - a. Sales Excellence/IIIE Awards Committee (2019; pro-bono)
 - b. Sales Excellence/IIIE Awards Committee (2018; pro-bono)
 - c. Egg-Enter-Go Grow, Entrepreneurship Competition; Eurobank (2017; probono)
 - d. Sales Excellence Awards Committee (2017; pro-bono)
 - e. Transparency International Greece (TI-G), Annual Corruption Survey (2014; pro-bono)
 - f. Hellenic Association of Enterprises, Applied Research and Innovation Project (2014; pro-bono)
 - g. Ministry of Education, Lifelong Learning and Religious Affairs-General Secretariat for Research & Technology, Action "COOPERATION" (2010, pro-bono)

DISTINCTIONS

- 1) In the **top 10% of SSRN authors**, all-time downloads (March, 2022; since July 2017).
- 2) **Best Paper Award** for the paper entitled "The Moderating Role of Customer-Technology Contact on Attitude towards Technology-based Services" in the 16th European Conference on Information Systems (ECIS 2008), National University of Ireland, Galway (with Theotokis, A., & Pramatari, K.)
- 3) "Gold award"-ECR Europe 2006, 7th Student Award Competition for the paper entitled "Linear and Non-Linear Effects of Trust Determinants in Grocery Retailing" Sweden, Stockholm, May 29-31, 2006.
- 4) PriceWaterhouseCoopers Scholarship for Academic Excellence (2002)

TEACHING EVALUATIONS

(1-5 Scale, unless otherwise reported) (average: 4.6/5.0)

| <u>Course</u> | School | <u>Year</u> | Evaluation |
|-----------------------|-------------------------------|-------------|-------------------|
| Marketing I | Hellenic Open University | 2007-2008 | 4.5 |
| Marketing of Services | Deree | Fall 2008 | 4.3 |
| Marketing of Services | Deree | Spring 2009 | 4.3 |
| Consumer Behavior | Deree | Fall 2009 | 4.6 |
| Personal Selling | Deree | Spring 2010 | 4.3 |
| Marketing I | Hellenic Open University | 2009-2010 | 4.3 |
| Marketing Research | Graduate School of Deree | Fall 2010 | 4.5 |
| Research Methods | Graduate School of Deree | Fall 2010 | 3.7 |
| Marketing Engineering | Graduate School of Deree | Winter 2011 | 4.8 |
| Research Methods | Graduate School of Deree | Spring 2011 | 4.4 |
| Marketing II | Hellenic Open University | 2010-2011 | 4.4 |
| Research Methods | ALBA Graduate Business School | Winter 2012 | 4.1 |
| Marketing Engineering | Graduate School of Deree | Spring 2012 | 4.1 |
| Marketing Research | ALBA Graduate Business School | Fall 2012 | 4.2 |
| Marketing Engineering | ALBA Graduate Business School | Fall 2012 | 4.2 |

| Research Methods | ALBA Graduate Business School | Fall 2012 | 3.5 |
|--------------------------------|---------------------------------|----------------|-----------|
| | | 2011-2012 | 4.0 |
| Marketing II 7th ALBA Exec. | Hellenic Open University | | |
| Breakfast | ALBA Graduate Business School | Winter 2013 | 5.9 (7.0) |
| Marketing II | Hellenic Open University | 2012-2013 | 4.5 |
| Marketing Research | ALBA Graduate Business School | Fall 2013 | 4.7 |
| Research Methods | ALBA Graduate Business School | Winter 2013 | 4.5 |
| Marketing Engineering | ALBA Graduate Business School | Spring 2014 | 4.7 |
| Strategic Marketing & | ALBA Graduate Business School | Spring 2014 | 4.2 |
| Decision Analysis | TIBBLE GLAUGULE BUSINESS SCHOOL | Spring 2011 | 2 |
| (MBA) | | | |
| Marketing Research | ALBA Graduate Business School | Fall 2014 | 4.7 |
| Research Methods | ALBA Graduate Business School | Winter 2014 | 3.1 |
| Marketing II | Hellenic Open University | 2013-2014 | 4.6 |
| Marketing Engineering | ALBA Graduate Business School | Spring 2015 | 4.7 |
| Marketing II | Hellenic Open University | 2014-2015 | 4.5 |
| Strategic Marketing and | ALBA Graduate Business School | Summer 2015 | 5.0 |
| Decision Analysis | | | |
| (MBA) | | | |
| Marketing Research | ALBA Graduate Business School | Fall 2015 | 4.5 |
| Marketing II | Hellenic Open University | 2015-2016 | 4.5 |
| Marketing Engineering | ALBA Graduate Business School | Spring 2016 | 4.5 |
| Strategic Marketing and | ALBA Graduate Business School | Summer 2016 | 4.4 |
| Decision Analysis | | | |
| (MBA) | | | |
| Marketing Analysis and | ALBA Graduate Business School | Fall 2016 | 4.8 |
| Implementation (MBA) | | | |
| Section I | | | |
| Marketing Analysis and | ALBA Graduate Business School | Fall 2016 | 4.6 |
| Implementation (MBA) | | | |
| Section II | | T 11 2016 | 1.0 |
| Marketing Research | ALBA Graduate Business School | Fall 2016 | 4.6 |
| Marketing Engineering | ALBA Graduate Business School | Spring 2017 | 4.9 |
| Marketing Research & | ALBA Graduate Business School | Spring 2017 | 4.5 |
| Analysis Analysis | ALDA Coo look Dool on Colonia | E-11 2017 | 4.5 |
| Marketing Analysis and | ALBA Graduate Business School | Fall 2017 | 4.5 |
| Implementation (MBA) Section I | | | |
| Marketing Analysis and | ALBA Graduate Business School | Fall 2017 | 4.6 |
| Implementation (MBA) | ALDA Graduate Busiliess School | 1'a11 2017 | 4.0 |
| Section II | | | |
| Marketing Research | ALBA Graduate Business School | Fall 2017 | 4.7 |
| Marketing Research & | ALBA Graduate Business School | Winter 2018 | 4.5 |
| Analysis | | 77 111001 2010 | |
| Marketing Engineering | ALBA Graduate Business School | Spring 2018 | 4.8 |
| Workshop (Executive | | | |
| Education – mini MBA | | | |
| Pharma) | | | |
| Marketing Engineering | ALBA Graduate Business School | Spring 2018 | 4.6 |
| Marketing Analysis and | ALBA Graduate Business School | Fall 2018 | 4.1 |
| Implementation (MBA) | | | |
| Section I | | | |
| Marketing Research | ALBA Graduate Business School | Fall 2018 | 4.8 |
| | | | |

| Marketing Analysis and Implementation (MBA) Section II | ALBA Graduate Business School | Fall 2018 | 4.7 |
|---|-------------------------------|-------------|-----|
| Marketing Engineering Workshop (Executive Education – mini MBA Pharma) | ALBA Graduate Business School | Spring 2019 | 4.7 |
| Marketing Engineering | ALBA Graduate Business School | Spring 2019 | 4.9 |
| Marketing Analysis and Implementation (MBA) Section I | ALBA Graduate Business School | Fall 2019 | 4.9 |
| Marketing Analysis and Implementation (MBA) Section II | ALBA Graduate Business School | Fall 2019 | 4.7 |
| Marketing Research & Analysis | ALBA Graduate Business School | Winter 2019 | 4.8 |
| Marketing Engineering Workshop (Executive Education – mini MBA Pharma) | ALBA Graduate Business School | Winter 2019 | 4.5 |
| Marketing Research | ALBA Graduate Business School | Winter 2019 | 4.8 |
| Marketing Management for Financial Services (co-teaching) | ALBA Graduate Business School | Winter 2019 | 4.6 |
| Marketing Research & Analysis | ALBA Graduate Business School | Winter 2020 | 4.7 |
| Marketing Engineering (Online – Zoom – Covid19) | ALBA Graduate Business School | Spring 2020 | 4.9 |
| Business Ethics (co- teaching – MBA in Financial Services)(Online – Zoom) | ALBA Graduate Business School | Spring 2020 | 4.4 |
| Marketing Analysis and Implementation (MBA) Section I | ALBA Graduate Business School | Fall 2020 | 4.8 |
| Marketing Analysis and Implementation (MBA) Section II | ALBA Graduate Business School | Fall 2020 | 4.9 |
| Marketing Research | ALBA Graduate Business School | Winter 2020 | 4.6 |
| Marketing Engineering Workshop (Executive Education – mini MBA Pharma) | ALBA Graduate Business School | Winter 2020 | 4.4 |
| Marketing Research & Analysis | ALBA Graduate Business School | Winter 2021 | 4.3 |
| Marketing Engineering | ALBA Graduate Business School | Spring 2021 | 4.7 |
| Marketing Analysis and Implementation (MBA) Section I | ALBA Graduate Business School | Fall 2021 | 4.8 |
| Marketing Analysis and Implementation (MBA) Section II | ALBA Graduate Business School | Fall 2021 | 4.9 |

EDUCATIONAL BACKGROUND

- 1) **Ph.D. (Marketing Models) [2006]:** Department of Management Science and Technology, Athens University of Economics and Business.
- 2) M.B.A. [2002]: National Technical University of Athens
- 3) **B.Sc. in Marketing [2000]:** Department of Management Science and Marketing, Athens University of Economics and Business.
- 4) [2011]: ECCH Case Method Workshop, American College of Greece.
- 5) [2007]: Structural Equation Modeling with LISREL 8.80 (Prof. Karl Jöreskog & Prof. Fan-Yang Wallantin), Athens University of Economics and Business:
- 6) [2006]: Structural Equation Modeling with EQS 6.1 (with Prof. Peter Bentler & Prof. Albert Satorra), Universitat Pompeu Fabra

PROFESSIONAL AND TEACHING EXPERIENCE

- 1) [2019, Dec]: <u>Tenured</u> Associate Professor of Marketing, ALBA Graduate Business School, The American College of Greece
- 2) [2017-]: Associate Professor of Marketing, ALBA Graduate Business School, The American College of Greece
- **3)** [2017-2020]: Temporary Member of the Graduate Faculty of The University of Alabama (AACSB accredited).
- **4)** [2012-2017]: Assistant Professor of Marketing, ALBA Graduate Business School, The American College of Greece
- 5) [2015-2018]: Academic Director of the ALBA MBA, ALBA Graduate Business School, The American College of Greece
- 6) [2012]: Academic Director of the M.Sc. in Marketing, ALBA Graduate Business School at The American College of Greece
- 7) [2009-2018]: Adjunct Lecturer, Hellenic Open University
- 8) [2010-2011]: Assistant Professor, Graduate School of DEREE, The American College of Greece
- 9) [2011-today]: Scientific Committee, IELKA (Institute of Retail Consumer Goods)
- 10) [2002-2012]: Senior Research Fellow, ELTRUN-The Research Center, Department of Management Science & Technology, Athens University of Economics & Business,
- 11) [2000-2002]. Sales Representative, Imako Media Net Group

GRANTS

- 1) [2002-2004]: "Multimedia Streaming of Interactive Content Across Mobile Networks"- (MUSICAL)- e-Content Program- European 5th Framework Project 22131Y2C2DMAL2 (International)-*Project Manager for AUEB & Researcher*
- 2) [2005-2007]: "Buyer Behavior Models" European Social Fund (ESF), Operational Program for Educational and Vocational Training II. (EPEAEK II): Program PYTHAGORAS II (with Katerina Pramatari) - Principal Investigator

3) [2007-2008]: "Emotional Attachment in the Consumer-Grocery Retailing Dyad"-International Commerce Institute-UNILEVER Research Grants (€25,000) Principal Investigator